

# Local/Workforce Equality Standards/WRES

[RBQ-benchmark-2021.pdf](#)

		Your Trust 2018	Average (Median) for Acute Specialist Trusts			The Walton Centre NHS Foundation Trust			The Clatterbridge Cancer Centre NHS Foundation Trust			Liverpool Women's NHS Foundation Trust			Liverpool Heart and Chest				
			2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021	Trend	
Indicator 5. Percentage of staff experiencing harassment, bullying or abuse from patients, relatives or the public in last 12 months	WHITE	12.2%	21.0%	16.6%	18.5%	25.3%	21.7%	25.1%	14.1%	10.5%	13.1%	20.9%	16.9%	18.4%	13.5%	10.7%	11.7%	↑	Lower % Better
	BME	20.7%	20.2%	18.6%	17.1%	35.1%	32.6%	21.6%	21.1%	12.5%	20.4%	15.3%	8.8%	16.7%	26.0%	20.4%	15.7%	↓	
Indicator 6. Percentage of staff experiencing harassment, bullying or abuse from staff in last 12 months	WHITE	18.3%	23.2%	21.6%	21.5%	16.4%	18.9%	19.7%	23.5%	15.4%	16.8%	17.1%	18.0%	23.3%	17.5%	17.8%	17.8%	↔	Lower % Better
	BME	34.9%	29.4%	28.7%	27.8%	21.6%	23.9%	33.3%	18.4%	20.0%	16.3%	33.9%	23.9%	21.5%	34.6%	28.2%	25.9%	↓	
Indicator 7. Percentage of staff believing that the organisation provides equal opportunities for career progression or promotion *	WHITE	65.4%	59.7%	62.1%	61.1%	70.7%	65.4%	61.0%	57.3%	61.8%	61.4%	60.5%	60.9%	59.6%	64.2%	66.5%	64.9%	↓	Higher % Better
	BME	51.2%	49.4%	44.3%	44.5%	56.8%	42.6%	45.1%	54.1%	45.0%	53.1%	50.0%	48.5%	52.3%	58.3%	64.2%	59.1%	↓	
Indicator 8. In the last 12 months have you personally experienced discrimination at work from manager / team leader or other colleagues?	WHITE	5.7%	5.5%	5.7%	6.1%	4.5%	4.0%	6.9%	5.5%	4.0%	5.1%	5.2%	3.6%	6.1%	3.6%	3.8%	5.6%	↑	Lower % Better
	BME	14.1%	13.0%	15.0%	16.7%	13.5%	10.6%	15.7%	5.6%	5.4%	12.2%	7.4%	7.5%	6.2%	11.8%	6.7%	11.8%	↑	

\* Indicator 7. Percentage of staff believing that the organisation provides equal opportunities for career progression or promotion:

The results for the measure has been calculated differently this year from previous years. In previous years, the percentage was reported was those saying 'yes' as a proportion of all staff *excluding those who said 'don't know'*. For this year's reporting, the figure reported is the percentage saying 'yes' as a proportion of all those who responded (including 'don't know'). This approach has been applied to the historical data in the 2021 reports.